



## 2025 HEALTH BENEFITS OFFER for PART-TIME (HOURLY) EMPLOYEES

The Chicago Park District offers a high deductible medical PPO plan for part-time employees who worked an average of 30 hours a week or 1560 hours or more within the last year. Employees who enroll can also add dependent children. The PPO plan (Blue Edge HSA) is administered by Blue Cross Blue Shield of Illinois and includes prescription medication.

### BLUE EDGE HSA

Covered Services	What You Pay	
	In Network (see page 3)	Out of Network
<b>Deductible</b>		
Individual	\$6,000	\$12,000
Family	\$12,000	\$24,000
<b>Out of pocket Maximum</b>		
Individual	\$6,370	\$12,700
Family	\$12,700	\$25,400
<b>Preventive Care</b> Visits and Health Screenings	Covered at 100%	100% until deductible is met; then 20% coinsurance
<b>Office visits</b> – non preventive office visits	100% until deductible is met; then 20% coinsurance	100% until deductible is met; then 40% coinsurance \$35 specialist
Specialized imaging procedures such as CT/CAT scans, MRI and PET	100% until deductible is met; then 20% coinsurance	100% until deductible is met; then 40% coinsurance
<b>Diagnostic laboratory</b>	100% until deductible is met; then 20% coinsurance	100% until deductible is met; then 40% coinsurance
<b>Surgical</b> >Outpatient rehab – physical, occupational or speech therapy– limit 60 visits combined each	100% until deductible is met; then 20% coinsurance	100% until deductible is met; then 40% coinsurance
<b>Emergency Room Treatment</b>	100% until deductible is met; then 20% coinsurance	100% until deductible is met; then 20% coinsurance
<b>Hospital Stay</b> including surgery, anesthesiology, diagnostic testing	100% until deductible is met; then 20% coinsurance	100% until deductible is met; then 40% coinsurance
<b>Mental Health &amp; Substance Abuse</b> Inpatient hospitalization Office visits	100% until deductible is met; then 20% coinsurance	100% until deductible is met; then 40% coinsurance
<b>Maternity Services</b> Pre and post-natal visits Delivery and Hospital Stay	100% until deductible is met; then 20% coinsurance	100% until deductible is met; then 40% coinsurance



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### PAYCHECK DEDUCTIONS for 2025 MEDICAL COVERAGE

	PAYROLL DEDUCTION – Each Paycheck		
	Employee only	Employee + one Child	Employee + one of more Child
Percentage of annual salary *	2.29%	3.68%	4.76%

\*To calculate how much will be deducted from each paycheck:

Employee only = annual salary x 0.0229 ÷ 26 (number of paychecks in a year)

Employee plus one = annual salary x 0.0368 ÷ 26 (number of paychecks in a year)

Family = annual salary x 0.0476 ÷ 26 (number of paychecks in a year)

### DEPENDENTS

Eligible dependents for active employees may include the following:

- ❖ Unmarried dependent children under the age of 26
- ❖ Disabled children of any age who are proven to be dependent upon the employee for support and maintenance

Persons who are **not** eligible dependents include, but are not limited to the following:

- ❖ Current spouse or former spouses. If you are ordered to pay for health care coverage for a former spouse by a divorce decree/settlement/QDRO; you must provide that coverage at your expense, outside the medical coverage offered by the Chicago Park District.
- ❖ Children of an employee for whom the employee is not legally responsible.

### ENROLLMENT

If you wish to enroll in the Blue Edge PPO plan, please complete the enclosed form and return it to Chicago Park District Health Benefits by December 30, 2024. Coverage will be effective January 1, 2025. Documents verify dependents can be submitted by scanning and emailing to [benefits@chicagoparkdistrict.com](mailto:benefits@chicagoparkdistrict.com). See page 3 for list of documents required.

**If we do not receive a completed enrollment form, it will mean you declined coverage and you will not be able to enroll in the Chicago Park District's 2025 hourly health benefits at a later date unless you have a qualifying life event.**



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### DOCUMENTS REQUIRED

For a Dependent Child	Document needed
Dependent 0-26 years	A county certified birth certificate (you must be listed as parent).
Disabled Dependent	Proof of dependency for support and maintenance; must submit or have been submitted prior to age 26.
Unmarried military dependent who are residents of Illinois age 26-30.	A county certified birth certificate Military discharge paperwork (DD2-14).
Adopted children	Certified adoption papers and amended birth certificate.
Legal dependents	Original of the guardianship appointment certified by the clerk of the court in which the appointment occurred.

### In-Network PPO Physicians and Hospitals

To find in-network providers: call 1-800-810-2583 and ask for information about Blue Edge PPO providers or visit [www.bcbsil.com](http://www.bcbsil.com)

### CONTACT LIST

Chicago Park District Benefit Vendors – Contact List		
Vendor	Telephone	Website
BlueEdge HSA PPO with Prime Prescription	1-800-810-2583	<a href="http://www.bcbsil.com">www.bcbsil.com</a>
Empower Retirement Services	1-800-701-8255	<a href="http://www.empower-retirement.com/participant">www.empower-retirement.com/participant</a>
Chicago Park District Pension Fund	1-312-553-9265	<a href="http://www.chicagoparkpension.org">www.chicagoparkpension.org</a>
Workplace Solutions – EAP	1-877-215-6614	<a href="http://www.wseap.com">www.wseap.com</a>
Chicago Park District - Benefits		
HR - Benefits		<a href="mailto:benefits@chicagoparkdistrict.com">benefits@chicagoparkdistrict.com</a>
Jane Hawes	1-312-742-4825	<a href="mailto:jane.hawes@chicagoparkdistrict.com">jane.hawes@chicagoparkdistrict.com</a>
Constance McNeil	1-312-742-4565	<a href="mailto:constance.mcneil@chicagoparkdistrict.com">constance.mcneil@chicagoparkdistrict.com</a>